



**HEALTH PLAN FOR STATE OF LOUISIANA EMPLOYEES AND RETIREES
2019 COORDINATION OF BENEFITS AMENDMENT**

This Amendment is issued by the Plan Administrator for the Plan documents listed below, effective on and after 01/01/2019.

**Benefit Plan: 40HR1607 R01/19, 40HR1695 R01/19,
40HR1697 R01/19, 40HR2027 R01/19 and 40HR2031 R01/19**

This section of the Benefit Plan is hereby revised:

Article XVII. COORDINATION OF BENEFITS

D. When this Plan is Secondary

Whenever This Plan is secondary to any other Plan, the Benefits of This Plan may be reduced so that no more than the Allowable Expense is ever paid for any given Claim taking into account all the benefits payable to the Plan Participant under all his/her Plans and sum of the Allowable Expenses for any Claim Determination Period. This will apply whether or not a Claim is made. The Benefits of This Plan will be reduced so that they and the benefits payable under the other Plans do not total more than those Allowable Expenses. When the Benefits of This Plan are reduced as described above, each Benefit is reduced in proportion. It is then charged against any applicable Benefit limit of This Plan. **In any event, This Plan will never pay more than it would have paid had it been the Primary plan.**

ALL OTHER PROVISIONS NOT CHANGED BY THIS AMENDMENT REMAIN IN FULL FORCE AND EFFECT.

State of Louisiana Office of Group Benefits
Plan Sponsor

Blue Cross and Blue Shield of Louisiana
Claims Administrator

Steven Udvarhelyi, M.D.
President and Chief Executive Officer